

MINUTES
COMMITTEE ON PLANNING AND BUDGET
Meeting of October 27, 2011

Present: Lynn Westerkamp, Chair, Robert Boltje, Daniel Friedman, Patty Gallagher, Susan Gillman, David Helmbold, Joe Konopelski, Sriram Shastry, Deanna Shemek, Andy Szasz, Mary-Beth Harhen (ASO), Alexander Hirsch (GSA), Jessica Greenstreet (SUA), Stephanie Casher (ASO).

Absent: David Draper

Guest: EVC Galloway, VCPB Delaney, Dean Sheldon Kamieniecki, Anthropology Chair Rutherford, GC Chair Schumm

1. Routine Business

The minutes of 10/13/11 and 10/20/11 were approved.

SEC had a consultation with EVC Galloway and VPDUE Hughey. EVC Galloway laid out her priorities for the year, which CPB has already heard.

There is a system-wide faculty salary subcommittee that is about to release a comparative study of salaries across the system, including shadow scales, and recommendations for adjusting salary scales. (UCSC is dead last.)

2. Course Time Slot Changes

SEC discussed the committee responses to the Course Time-Slots proposal at their last meeting; the committee that was most supportive of this proposal was CEP.

CPB still feels that the issue of classroom availability is being handled with a “sledgehammer approach.”

Members recommended revision of the third paragraph of CPB’s letter to include data regarding assumed negative impact by lack of course availability. The data that should be included for more serious consideration of this proposal include: time-to-degree of students; number of students who are unable to graduate due to lack of course availability; and number of faculty available to teach required courses. How does the reduction of faculty impact the space problems?

Chair Westerkamp will revise the letter and circulate for final comment.

3. Economics Recruitment Request

CPB discussed the emergency request from Economics to authorize an off-cycle recruitment due to a recent resignation that brings the faculty size down to a sub-critical size. Given the

high number of undergraduate enrollments they have, there is concern that the remaining faculty will be unable to mount the curriculum. CPB decided to support this request.

4. Negotiated Salaries Program

CPB discussed the Negotiated Salaries program. Because the proposal appears prone to inequities, some departments are suspicious of the proposal. One concern was that the implementation would work against the effort to raise salary scales and would bypass the personnel process. There is also a concern that if this were an option, Deans would simply tell faculty that if they wanted a raise, to go out and raise money to augment their salaries.

In addition, CPB finds that this raises the potential for greater differentiation across campuses. The policy may not be implemented uniformly across campuses, and the salary caps may not be implemented uniformly, which could trigger a bidding war between campuses.

CPB also found it interesting that this is an administrative proposal that is intended to save the *administration* money by siphoning funds off faculty grant money to augment salaries that should be paid for centrally. There is a danger that funds can be distributed in ways that are far from equitable; it gives too much power to administrators who control such funds.

CPB is not supportive of this proposal. This is too great a shift in faculty priorities, hiring, and compensation.

5. Consultation with EVC Galloway

Update on Student Affairs Realignment

- UCSC is close to HSI status, possibly by next year.
- Retention remains the highest priority for the VPDUE. Institutional Research Director Fernald is finishing up the retention report, which will then be circulated to CPB.
- The VPDUE has moved into the former VCSA's office, and his staff will be expanded to handle the tasks added to his portfolio. He is planning to start an Office of Student Research, which could help fund field studies, internships, etc. for undergraduates.

Update on the Foundation: A group of trustees attended a presentation by Dean Yager and Arts faculty, and another group attended a presentation by Interim Dean Koch and PBSci faculty. The presentations to the foundation were very successful, and the trustees were enthusiastic.

Update on Silicon Valley: VPAA Lee will work with University Extension, Graduate Council, and Marc Mangel (Chair of T.I.M.) to come up with an academic plan for Silicon Valley. CPB is encouraged that the VPAA is taking a strong leadership role on the issue.

There have been some clarifications and advances on what a Research Park might look like, and similarly, what it might not look like. This has been a very productive process, in terms of setting the stage for next steps.

In post-consultation, one CPB member inquired what the financial picture of Silicon Valley looked like. Is it making money? Losing money? In the beginning, because of UARC, it *did* make money. The current picture is less clear.

WASC Update: The EVC suggested that CPB read the Lumina Degree program document. It looks like WASC wants external validation on at least two of the measures. Stanford has already written in opposition, and UC is not on board either. The two areas UCSC needs to focus on are published learning outcomes for each program, and meaningful student assessment. In the major-mapping process, learning outcomes should be worked into the development of majors.

6. SR610 - Residency

The discussion of SR 610 – Residency, was postponed to the November 3rd meeting.

7. Consultation with Dean Kamieniecki and Anthropology Chair Rutherford

CPB consulted with Social Sciences Dean Kamieniecki and Anthropology Chair Rutherford on the request to defer the Anthropology External review for two years.

The primary reason for deferral is to give the department an opportunity to act on the recommendations from the last external review, primarily to rebuild the Physical Anthropology component of the program. Dean Kamieniecki affirmed his support for this effort, indicating that such positions were among his top priorities.

After consultation with the Chair and Dean of Social Sciences, CPB decided to support this request.